



Europe: Compliance

Asinta EU Partners Ready for GDPR

The General Data Protection Regulation (GDPR) takes effect in the European Union (EU) on May 25, 2018. The law was published on May 4, 2016 and businesses across Europe have been taking measures for the past two years to be fully compliant with the law. Asinta Partners are well aware of the changes the law brings, and each Partner is in full swing finalizing policies, contracts, technology, and procedures to be compliant.

The GDPR is meant to harmonize data protection laws across Europe, and it's important to note that EU businesses already operate under the tough Data Protection Directive (DPD). The new law modifies the existing one to improve transparency around data collection, privacy, and the sharing of personal data. There are also steep penalties for non-compliance, and organizations outside the EU may be subject to the law if they process data in the EU or process the data of EU citizens.

Existing Country Laws Often Tougher, or In Line with GDPR

In many cases, individual European countries' data privacy laws are already more stringent than the GDPR. Several EU countries such as Germany, Italy, and Austria have already enacted new national data protection laws to align their current laws with the Regulation, while others, such as Poland, are in the process of doing so.

GDPR is An Evolution

[Wired](#) recently ran an article that said, "Elizabeth Denham, the UK's information commissioner, who is in charge of data protection enforcement, says she is frustrated by the amount of 'scaremongering' around the potential impact for businesses. 'The GDPR is a step change for data protection,' she says. 'It's still an evolution, not a revolution.'"



GDPR General Requirements

The table below shows the current readiness level of each Asinta Partner country based on the data protection category in each column.

Color Key

- Ready
- Mostly Complete
- In Progress

Status as of July 2, 2018

	Data Protection Officer Hired/ Appointed	Data Privacy Policies, HR Forms Reviewed and Known Updates Made	Contracts with Carriers, Subcontractors, Vendors Reviewed and Updated	Cyber Insurance in Place – not a legal requirement, but desired by clients	Specialist in Data Protection Law on Staff (optional?)	Stricter Data Breach Response Policies and Procedures Ready to Implement	Staff Training Scheduled	Risk Analysis and Review of Technical and Organizational Measures
Bulgaria	Mostly Complete	Mostly Complete	In Progress	In Progress	Ready	Mostly Complete	Ready	Mostly Complete
Croatia	Mostly Complete	Mostly Complete	Mostly Complete	In Progress	In Progress	In Progress	In Progress	In Progress
Czech Republic	Mostly Complete	Mostly Complete	Mostly Complete	Mostly Complete	Mostly Complete	Mostly Complete	Mostly Complete	Mostly Complete
Estonia	Mostly Complete	Mostly Complete	Mostly Complete	Mostly Complete	Mostly Complete	Mostly Complete	Mostly Complete	Mostly Complete
France	Ready	Ready	Ready	In Progress	Ready	Ready	Ready	Ready
Germany	Mostly Complete	Mostly Complete	Mostly Complete	Mostly Complete	In Progress	Mostly Complete	Ready	Mostly Complete
Hungary	Mostly Complete	Mostly Complete	Mostly Complete	Mostly Complete	Ready	Mostly Complete	Mostly Complete	Mostly Complete
Ireland	Ready	Ready	Mostly Complete	Ready	In Progress	Ready	Mostly Complete	Ready
Italy	Ready	Ready	Mostly Complete	Ready	In Progress	Mostly Complete	Mostly Complete	Mostly Complete
Latvia	Mostly Complete	Mostly Complete	Mostly Complete	Mostly Complete	Mostly Complete	Mostly Complete	Mostly Complete	Mostly Complete
Netherlands	Ready	Mostly Complete	Mostly Complete	In Progress	Ready	Mostly Complete	Ready	Mostly Complete
Poland	Ready	Mostly Complete	Mostly Complete	Ready	Ready	Mostly Complete	Ready	Mostly Complete
Romania	Mostly Complete	Mostly Complete	Mostly Complete	In Progress	In Progress	Mostly Complete	Mostly Complete	Mostly Complete
Slovakia	Mostly Complete	Mostly Complete	Mostly Complete	In Progress	In Progress	Mostly Complete	In Progress	Mostly Complete
Slovenia	Mostly Complete	Mostly Complete	Mostly Complete	In Progress	In Progress	In Progress	In Progress	In Progress
Spain	Ready	Ready	Mostly Complete	In Progress	In Progress	Mostly Complete	Mostly Complete	Mostly Complete
United Kingdom	Ready	Mostly Complete	Mostly Complete	Mostly Complete	Ready	Mostly Complete	Mostly Complete	Mostly Complete